

-----Original Message-----

From: Annemarie <rerei325@aol.com>
To: SheilaAndRoy <SheilaAndRoy@aol.com>
Cc: mark.ethridge <mark.ethridge@gmail.com>
Sent: Tue, Feb 8, 2011 8:47 pm
Subject: Re: budget

Sheila,

The Board reviewed your budget and the Town's needs back in October/November, and I believe you were given ample time - and my undivided attention - to discuss, supply any records or documentation otherwise, and counter any and all of the questions raised with regard to your total line item. Your budget was voted on by the Board of Selectman and the Budget Committee in its entirety several months ago and has absolutely no relation to the future project you reference.

The Compensation/Job Description/Qualification study will be performed by an independent third party and will bring proper compensation and conformity to our Town's employees. I do stand firm in my statement that I will NOT support any decrease in an existing employee's salary (should this report come back with lower salaries for anyone). While legally an employee's salary can be lowered with appropriate and sufficient notice to the employee, I find it demoralizing and feel that it sets a bad precedent for the morale of our employees.

Please note Sheila, that while I appreciate your email and I will respond to you accordingly, I am part of a Board that includes four other members and I do not want to set any example other than we work together as Board and in its entirety. I would encourage you to please send your inquiries to us as a Board - it is not only fair to you, it is the fairness I would like to see every member of the Town experience.

Thank you,
~Annemarie

-----Original Message-----

From: SheilaAndRoy <SheilaAndRoy@aol.com>
To: Rerei325 <Rerei325@aol.com>; mark.ethridge <mark.ethridge@gmail.com>
Sent: Mon, Feb 7, 2011 10:16 pm
Subject: budget

Mark and Anne Marie, I do not know if you were aware that the ACO budget, salary wise was cut like it was. In a Selectmen meeting it was discussed when the salary wage study is done on what will happen if someone is making too much? I believe, Anne Marie you researched this and found no laws on the books but did say it would not be a nice thing to do to cut someone's wages. Well the study isnt even started or done or whatever and this is what the Board has done to this Dept.

I would like to tell you this board has done just that with my Assistant ACO pay. In 2010 the Asst. ACO budget was 1, 533.00. This Board during the 2011 process zero out this line item. The Budget Committee place \$288.00 which represented 25 hrs for the entire year. This is a cut in pay!!

My budget was also cut from \$7,571 to \$ 7,500 for 2011. It is a small cut to you but it could put food on my table and gas.

I understand the process, I dont understand why money is taken away from my Asst. or myself. You lowered my payroll money, is that fair? I don't believe any other dept. in the town had their's lowered.

Sheila Johannesen, ACO Dept. Head